Professional Development
Capacity Building
Social Responsibility
Networked Leadership
Entrepreneurship
Diversity Training

Legacy International equips emerging leaders to transform their values and vision into sustainable success.
MISSION and VISION

Legacy International equips emerging leaders to transform their values and vision into sustainable success.

We strive to leave a lasting Legacy of:

• Sustainable citizen participation in local problem solving
• Increased capacity in non-governmental organizations
• Increased cross-sectoral collaboration
• Constructive opportunities for the next generation
• New vision and skills among community leadership
• Hope, tolerance, and community engagement
Message from our Founder

Dear friends and supporters:

We are all faced with challenges locally, nationally and globally. We see the rise of intolerance and the loss of social cohesion. For the past four decades, we at Legacy International have had a mandate to promote mutual respect based on universal values, and to build and strengthen communities around the world. To that end, we train and support the transformative leaders who are committed to tolerance, social cohesion, socially responsible enterprises and peaceful societies. Whether in the area of entrepreneurship, health and education, environment, tolerance, women’s empowerment, sustainable development, or good governance, we are creating a positive Legacy every day.

I am constantly inspired by the highly skilled and motivated young leaders we train and work with. Helping them to refine their skills and, through our networks, realize their vision and achieve their goals gives me hope every day for a better, more equitable, more tolerant, more unified world.

In 2017, Legacy successfully conducted programs directly serving over 263 participants from more than 25 different countries. In this same year, we indirectly served more than 11,910 additional people through participant projects. Legacy continued to implement the prestigious Emerging Youth Leaders Award Program, and added a new program focused on Social Cohesion in communities in the U.K. We also continued to work with emerging leaders in the Middle East through the Professional Fellows Program, the Saudi Young Leaders Exchange Program and TechGirls programs, and maintained our commitment to young American leaders at the 39th annual Global Youth Village, and our 12th year implementing Arabic Language Institute.

You can see how our mutual “legacy” comes to life in the work and stories of our alumni. I hope you enjoy the stories of the brave, talented, and visionary young leaders highlighted in this report. As we move into our 40th anniversary year, I also look forward to sharing with you many more exciting developments in our work, including a new initiative, the Global Transformation Corp.

Our long-term relationship with the U.S. Department of State, Bureau of Education and Cultural Affairs has enabled us and hundreds of thousands of individuals around the world to advance in their careers and provide services and products that will continue to bring progress and opportunities to their fellow citizens. Private funders have supported our ongoing relationships with the alumni of our trainings and built a stronger foundation for developing new opportunities globally to scale up and out our work through our Teams of Excellence (global leaders and experts who are available to Legacy International).

I am thankful for all of our staff and everyone who is a part of this work. Together with our amazing alumni, partners, and donors, Legacy works diligently to serve those who seek to benefit their communities and lead their countries into a peaceful, healthy, and economically sustainable future.

J.E. Rash
Founder/President
Legacy International
A Legacy of Supporting Women and Girls in STEM

TechGirls Since 2012, Legacy International has been working to support women and girls in STEM through TechGirls, an international summer exchange program designed to empower and inspire young girls from the Middle East and North Africa to pursue careers in science and technology.

The centerpiece of the program is a week-long technology camp that provides participants with an in-depth examination of technology-related topics such as Java programming and mobile application development, and engages them in 45+ hours of hands-on instruction. The camp is complemented by additional activities such as site visits to technology companies, leadership clinics, community service opportunities, job shadowing, and cultural events. As part of program follow-on, the TechGirls implement at least one peer training program or service project within their schools and/or communities.

Following her participation in TechGirls, Sura had the honor of meeting Queen Noor Al-Hussein of Jordan in December, 2017; and was recognized for her work promoting children's rights. Sura was an organizer for the United Nation’s first Youth For Human Rights Summit in Jordan. The goal of the Summit was to facilitate the creation of a world where people treat one another with the utmost respect and dignity; where all men, women and children may enjoy full rights.


4 U.S. girls also participated in the TechGirls program in 2017.

Nearly 3,000 individuals were served by the following on projects implemented by the TechGirls in 2017.

Partner:
Virginia Tech University,
Center for Enhancement of Engineering Diversity-CEED
A Legacy of Entrepreneurship

The Saudi Young Leaders Exchange Program (SYLEP) For the fourth year, Legacy International has supported the development of young Saudi leaders in community engagement and entrepreneurship. SYLEP is a multi-phased leadership experience for Saudi university students or recent graduates seeking to build leadership skills, civic responsibility, entrepreneurship, and job readiness skills.

Saudi participants are joined by U.S. peers (Cultural Ambassadors) like Gabrielle Oliver, a senior from Howard University. She wrote, “Exchange is closer to home than you might think. A life-changing experience is not always what you expect it to be… a life-changing experience can happen anytime and anywhere; and it definitely doesn’t have to happen outside your home country to impact and change your life. This is what I realized this past summer.”

Over the course of the program, participants engaged in a stimulating series of trainings and experiences while interacting with dozens of American volunteers, program clients, host families, and community leaders. Participants gained skills in leadership, program design, critical thinking, entrepreneurship, and community engagement. The group divided into subgroups and visited different cities in the U.S. (Austin, TX; Blacksburg, VA; and Pittsburgh, PA). They spent a weekend living with American host families to gain more insights into American daily life. The group also visited various organizations, learning about a wide range of project models and youth leadership opportunities, and engaged in entrepreneurial discussions and learned work readiness skills. Upon their return home, they conducted follow-on projects in their home communities, supported by Legacy International.

33 Saudi and 4 U.S. college students participated in SYLEP 2017.

As part of the program, in addition to visiting Washington, D.C., participants travelled to Austin, TX; Blacksburg, VA; and Pittsburgh PA.

27 follow-on projects by individuals and peers were completed impacting an additional 540 people in Saudi Arabia.

Partners:
University of Texas, Austin International Office
Virginia Tech University
GlobalPittsburgh
Impact Hub Washington, DC
A Legacy of Building Strong Communities

Jo Cox Memorial Exchange Program: “We need to build bridges, not walls.” Former U.S. Ambassador to the U.K., Matthew Barzun said during a live video conference for the students participating in the Jo Cox Memorial Exchange Program. The program was sponsored by the U.S. Embassy in London and administered by Legacy International. His message of unity through adversity is timely, and the young people responded vigorously and affirmatively—reflecting his call for fellowship through their own hopes and plans for the future.

In August 2017, twenty young leaders from across the U.K. explored the topic of social cohesion in the U.S. The program was named after Jo Cox, a Member of Parliament, whose tragic death in June 2016 at the hands of an extremist sparked global outrage, and strengthened the resolve of the international community to carry on her legacy of resisting extremism and promoting social inclusion.

The tragedy in Charlottesville, VA occurred just prior to the group’s arrival, and provided a backdrop for discussions on leadership, freedom of speech vs. protection of people, and a vast array of social topics and issues. Legacy International’s LivingSidebySide® curriculum formed the foundation for personal leadership and dialogue skill building throughout the duration of the program.

The indispensible resources acquired from the organizations visited, coupled with the invaluable experience of meeting with organizations working on issues that Jo Cox was so passionate about, have prepared these young people to be the leaders that the world needs today.

20 young leaders from around the United Kingdom participated in 2017.

Over 25 U.S. host organizations and guest speakers donated their time to meet with the participants and share strategies for combatting hate and building social cohesion.
Emerging Young Leaders Award (EYLA) For the second consecutive year, Legacy International has facilitated the Emerging Young Leaders Award and Exchange Program on behalf of the U.S. Department of State. EYLA recognizes youths from around the world for their efforts to create positive social change in their home communities. The young people are nominated by their embassies, and ten are chosen by the State Department to receive this prestigious award. As part of winning the award, the Leaders travel to the U.S. for two weeks and take part in job shadows, professional development workshops, cultural activities and exchange opportunities as well as one-on-one mentorship with professionals in their industry or working with their cause/issue of interest. By investing in and connecting these Young Leaders with networks, organizations, and resources that can bolster their efforts to enact positive change, we are creating a brighter future.

Moisés Salazar (2017 Awardee) is using technology to address the security concerns of his high-crime community. Without formal training, he created a mobile app called Reach, which allows users to report criminal activity in real-time, alerting other app users in the area and drawing immediate assistance in case of emergencies. Reach has become a network based on geolocation that connects citizens and authorities in the fight against crime to make their communities safer. In addition, Moisés promotes campaigns against human trafficking, discrimination, and domestic violence against women.

10 young leaders participated representing the following countries: Afghanistan, Algeria, Belgium, Malta, Jerusalem, Pakistan, Peru, Sri Lanka, Tajikistan, and Vietnam.

Over 25 US hosts met and contributed to the experience in Washington, D.C., and Austin, TX.

Over 1,000 additional people were impacted by the participants upon their return home.

Partner:
BRAVE Communities
Professional Fellows Program (PFP) “I left my country to prove that the deaf can speak English, too. Working with minority groups and working on the educational development of the deaf and hard of hearing community is tough in Tunisia.” Manel.

Manel participated in the 2017 Professional Fellows Program, which links community leaders from the United States and four countries in North Africa. The two-way citizen exchange program is designed as a capacity-building and professional development initiative that serves civil society development in Egypt, Tunisia, Algeria and Morocco.

As part of the program, Manel was placed in a fellowship at Gallaudet University in Washington, D.C. and partnered with the National Association of the Deaf. Each participant was tasked with developing a follow-on project to implement upon their return home. Manel created a workbook and English sign language classes called “Let’s Handspeak English,” the first and only English book designed for the Tunisian deaf community. Learning the English language is a dream of many deaf persons in Tunisia, and thanks to this book it is easier for them to learn and understand the language.
Global Youth Village (GYV): “If you cannot understand my silence, you will never be able to understand my words.” Lorraine “Rain” Warren, the Global Youth Village’s LivingSidebySide® workshop leader.

Students who come to Global Youth Village (GYV) are given the opportunity for a unique cultural immersion, leadership development, and personal growth. One of the core aspects to this development is the LivingSidebySide® workshop that introduces all participants to the differentiation between dialogue and debate, the importance of listening to all perspectives and ideas, and affirming one’s own values.

One of the greatest takeaways that participants gained involved finding common ground despite cultural and personal differences. Individuals from across the globe discovered shared universal values, such as a common desire for justice, respect, and honesty. One U.S. participant felt that this particular workshop taught her to “learn how to disagree with grace and create unity.”
Participants from 19 countries - 2017

8 programs

- 263 participants
- 156 people engaged in host families
- 166 volunteers
- 11,325 people served through participant projects
- 11,910 total number of people impacted

2017
1. **Arabic Language Institute (ALI) – Academic Year**
   
   **Funding:** U.S. Department of State, National Security Language Initiative
   **Youth Partners:** American Councils for International Education, and Center for Language and Culture (Marrakesh).
   
   Ten students (academic year 2016 – 17) studied in Morocco for 9 months, experiencing full cultural immersion, host-family hospitality, and travel to the Sahara desert and the seaside city of Essaouira, among other activities.

2. **Arabic Language Institute (ALI) - Summer Immersion Program**
   
   **Funding:** U.S. Department of State, National Security Language Initiative
   **Partners:** American Councils for International Education, and Center for Language and Culture (Marrakesh).
   
   Thirty students traveled to Morocco for 6 weeks of language instruction and cultural immersion. The program included community service, host-family hospitality, and travel to the Sahara desert and the seaside city of Essaouira.

3. **The Emerging Young Leaders Award Program (2017)**
   
   **Funding:** U.S. Department of State, Bureau of Educational and Cultural Exchange
   
   The Emerging Young Leaders Award Program recognized young people worldwide for their efforts to create positive social change in challenging environments. Young people were nominated by their embassies, and 10 were chosen by the U.S. State Department to receive this prestigious award. As part of winning the award, they traveled to the U.S. for professional development workshops and met with U.S. peers tackling similar issues. They discovered new models and methods for improving their work and enjoyed year-long mentoring.

4. **Global Youth Village**
   
   **Funding:** Tuition, Donors, Scholarships
   **Partners:** U.S. Department of State Bureau of Educational and Cultural Affairs, U.S. Embassy Cairo, U.S. Embassy Algeria
   
   Legacy’s longest-running annual program, the Global Youth Village continues to offer teen summer programs that focus on intercultural communication and community action. Morning workshops developed leadership and dialogue skills focused on living life as a peace builder, a social innovator, and a global citizen. Our 2017 program included 49 participants and 33 staff.

5. **Jo Cox Memorial Exchange Program**
   
   **Funding:** United States Department of State
   
   The Exchange was an immersive educational experience exploring the topic of social cohesion in the U.S for 20 young leaders from across the U.K. The program was named after Jo Cox, a member of Parliament, whose tragic death in June 2016 at the hands of an extremist sparked global outrage, and strengthened the resolve of the international community to carry on her legacy of resisting extremism and promoting social inclusion.
6. **LivingSidebySide®**  
**Funding: Fee for Service**  
LivingSidebySide® (LSBS) is a values-based transformative approach to overcome prejudice and bias, promote social cohesion, and leadership. Legacy offers day long professional development for teachers and youth workers, a path toward certification of the entire 36 hour curriculum, and youth training. Marketing outreach in the U.S. progressed with the pro bono assistance of the ndp agency. Internationally, LSBS® evaluation results were presented by the Stockholm International Research Institute in Sweden and at George Washington University in Washington, D.C..

7. **Professional Fellows Program**  
**Funding: U.S. Department of State, Bureau of Educational and Cultural Exchange**  
**Partners:** World Learning (Algeria), AMIDEAST (Tunisia), Bridges Center for Culture & Communication (Morocco), FINBI (Egypt), U.S. Association of Former Members of Congress.  

PFP linked community leaders from the United States and four countries in North Africa. It was a two-way citizen exchange program designed as a capacity-building and professional development initiative that serves civil society development. The program involved early- to mid-career professionals with strong leadership skills, committed to making a lasting positive impact through their work in the civil society (NGO) sector. Thirty-two mid-career professionals participated in the 2017 Professional Fellows Program for Civil Society Development in Algeria, Egypt, Morocco, and Tunisia.

8. **Saudi Young Leaders Exchange Program**  
**Funding: U.S. Department of State, U.S. Embassy/Saudi Arabia**  
**Partners:** Virginia Tech - Blacksburg, VA, GlobalPittsburgh - Pittsburgh, PA, University of Texas Austin International Office - Austin, TX, Impact Hub DC - Washington, DC.  

SYLEP was multi-phased leadership experience for 33 Saudi university students (ages 20-25) and 4 U.S. university students. Participants cultivated an entrepreneurial profile through development of workplace and personal effectiveness competencies, in addition to polishing the soft skills necessary for career success.

9. **TechGirls**  
**Funding: U.S. Department of State, Bureau of Educational and Cultural Affairs**  
**Partners:** American University and the Center for the of Engineering Diversity at Virginia Tech  

TechGirls is an ongoing initiative of the U.S. Department of State, designed to empower young women to pursue careers in the science and technology sectors. In 2017, 32 international girls and 4 U.S. girls enjoyed a three-week immersion including a tech boot camp, job shadow day, hackathons, and host family experiences.
**Legacy International** is eternally grateful for all of its friends who are committed to promoting peace and citizen participation across the globe. A very big THANK YOU to all who made a donation during FY 2017*.

*From October 1, 2016 through September 30, 2017*

### PROGRAM FUNDING AND FOUNDATIONS
- Bridge Foundation
- Catholic Community Services
- LLH/LHM Foundation
- Rappahannock Area Office on Youth
- Summer Search
- Sterling Charitable Gift Fund
- United States Department of State/ Bureau of Educational and Cultural Affairs
- U.S. Embassy in Cairo, Egypt
- U.S. Embassy in Riyadh, Saudi Arabia
- Virginia Commission for the Arts

### CAMPAIGNS and SOCIAL MEDIA
- Amazon Smile Foundation
- Benevity
- Independent Charities of America
- Network for Good

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- Mary W. Riser
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- Aditi Silverstein

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- Maurice Bassett
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#### Up to $499
- Beverly Adams
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- Holy Trinity Lutheran Church
- Linda Innacone
- Marianne Iannacone
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LEGACY International
2017 Support and Revenue:
Government Grants ............... $ 2,415,128
Tuition and Fees ................. $ 129,774
Donations (Gifts) ................ $ 6,773
Miscellaneous ................... $ 7,195
Total ............................. $ 2,558,870

2017 Expenses:
International programs ......... $ 2,431,792
General and Administrative .... $ 137,466
Domestic Programs .............. $ 82,873
Fundraising ...................... $ 5,607
Total ............................. $ 2,657,738
The U.S. Department of State recognizes the positive contributions made by Professional Fellows Program (PFP) alumni through their Alumni Impact Award. Legacy International is proud to report that in the spring of 2017, Legacy alumni participant, Ines Amri was the recipient of this prestigious award.

Ines Amri, Tunisia

Ines Amri credits her Fellowship at the U.S. Congress in the fall of 2013 with broadening her knowledge about how governments function. During her one-month fellowship at the U.S. Congress, she says her perception of the relationship between governments and civil society organizations (CSOs) completely changed. There, she learned about the effectiveness and importance of policy analysis, policy-making, advice and recommendations developed and introduced by think tanks, universities and CSOs.

Ines is an activist, teacher, and expert in founding and establishing socially-minded start-ups. Currently based in Tunis, she originally hails from Gabes in Tunisia’s southern region, and became a respected community organizer and advocate through her work with local activist networks during the 2011 revolution. In May 2012, Ines founded and served as President of Organisation Volonté et Citoyenneté (Will and Citizenship Organization), a youth-led, post-Revolution NGO formed to promote the importance of civil society, social entrepreneurship and human rights in shaping Tunisia’s future.
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1020 Legacy Drive
Bedford, VA 24523

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